



Mitsubishi Motors Malaysia (MMM) is the official distributor of Mitsubishi vehicles in Malaysia. Our Global Tagline is "Drive your Ambition"- a powerful statement of our on-going commitment to the values and aspirations of our drivers. With an "Ambition to Explore", Mitsubishi Motors can go anywhere. With "Drive your Ambition", Mitsubishi Motors' Drivers can go anywhere.

We invite suitable talented individuals who are result-oriented, fast-paced, committed, mature and can work as a team to join us as:

MANAGER, HUMAN CAPITAL MANAGEMENT **(based in Shah Alam)**

HCM Generalist partnering with management team to help in shaping, developing, and delivering comprehensive HCM strategies that supports the organization's growth and success through a highly skilled and engaged workforce.

Responsibilities:

- Partnering with management team to develop and implement talent development solutions, strategies and programs to support business objectives. This includes recruitment strategy, workforce planning and employee experience.
- Conduct organizational learning & development needs assessment to establish talent initiatives, fostering a culture of continuous learning and to ensuring employees have the required competencies to excel in their roles.
- Review and establish competency matrices to meet the requirements of roles and business needs
- Conduct talent mapping to identify high-potential employees and create development plans.
- Design and deliver talent development programs, including leadership training and succession planning to prepare for future talent and leadership needs
- Provide coaching and support to managers on talent-related issues.
- Lead change management efforts related to talent initiatives and to foster positive workplace culture
- Stay abreast of the latest developments in learning trends, changes in learning theory, developments in learning technologies, and implement appropriately.
- Support all other Human Capital Management Dept. scopes like Employee Relations, Engagement initiatives and other projects.
- Drive employee engagement and retention through effective talent management strategies.
- Collaborate with other functions and departments to ensure a holistic approach to talent management.
- Continuously improve talent management processes and stay updated with industry best practices.

Human Capital Management Department

Mitsubishi Motors Malaysia Sdn. Bhd. (680028-M)
Level 6, Building A, Dataran PHB, Saujana Resort, Seksyen U2
40150 Shah Alam, Selangor Darul Ehsan
Tel: 03-7680 6688 | Fax: 03-7622 2238
Website: www.mitsubishi-motors.com.my
E-mail: hr@mitsubishi-motors.com.my



Requirements:

- Degree in Human Resource Development or related field
- Minimum 5 years of proven experience in Talent Development, Talent Management or similar fields
- Familiar with HRDF, e-learning platforms and practices
- Experience in project management and budgeting
- Proficient in MS Office and Learning Management Systems (LMS)
- Excellent communication and negotiation skills; sharp business acumen
- Ability to build rapport with employees and vendors

Interested applicants are invited to write-in or email a detailed resume stating qualifications and experience, current and expected salary together with a recent passport-sized photograph to :

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