



Mitsubishi Motors Malaysia Sdn Bhd is the official distributor of Mitsubishi Motors vehicles in Malaysia. As one of Malaysia's leading automotive company, Mitsubishi Motors Malaysia is committed to produce and sell vehicles that are technologically advanced, high in quality, performance, safety and comfort.

We invite suitable talented individuals who are result-oriented, fast-paced and committed to join us as:

MANAGER – INTERNAL CONTROL & COMPLIANCE **Corporate Governance Department** **(based in Shah Alam)**

Responsible for ensuring internal controls and compliance requirements are in place and consistently applied. This involves monitoring the company's internal processes, including legal risk and compliance, as well as ensuring external laws, audit standards and regulatory guidelines are abided by. These practices influence how the company operates, stays regulated, and remains accountable to stakeholders, protecting the interests of shareholders and others involved.

Responsibilities and accountabilities:

The role involves developing and maintaining internal control and compliance frameworks, standardizing documents, and ensuring adherence to internal and external regulations while providing guidance and training as further clarified below. Additionally, it includes monitoring compliance, identifying governance risks, and implementing corrective actions to safeguard the company's operations and governance as below.

- Develop and maintain the internal control and compliance functions within the Corporate Governance department.
- Develop and implement strategies to ensure the maintenance of internal control and compliance objectives and functions, aligning them with the company's objectives and supporting continuous business growth.
- Oversee and improve compliance with internal and external rules & regulations, providing guidance to management and employees on corporate /commercial matters or transactions concerning compliance with internal and external rules & regulations.
- Standardize internal control documents, templates and processes to meet Adequate Procedures requirements, ensuring effective implementation and compliance through ongoing internal stakeholder engagement. Direct the usage of standardized internal control or legal documents and enhance compliance awareness across the organization.
- Monitoring and reviewing business and operations processes by identifying potential areas of compliance vulnerability and risk and develop/implement corrective action plans.
- Ensure collaborative objectives are achieved with various internal stakeholders in relation to internal control, risk management, process improvement and efficiency / effectiveness.
- Ensure sharing of best practices within the team and facilitate sharing of best practices across business disciplines.

Human Capital Management Department

Mitsubishi Motors Malaysia Sdn. Bhd. (680028-M)
Level 6, Building A, Dataran PHB, Saujana Resort, Seksyen U2
40150 Shah Alam, Selangor Darul Ehsan
Tel: 03-7680 6688 | Fax: 03-7622 2238
Website: www.mitsubishi-motors.com.my
E-mail: hr@mitsubishi-motors.com.my



Requirements:

- A recognized bachelor's degree in relevant field from a reputable university (min. 2nd Class honours or equivalent).
- Professional qualification in the area of risk management / internal audit is an added advantage.
- Equivalent certification in finance, accounting, auditing studies may be considered;
- At least 5 to 7 years of PQF.
- Relevant working experience with an established MNC in the area of internal control, internal audit, compliance and risk management (particularly in automotive or manufacturing sectors) is an added advantage.
- Have had experience dealing with regulatory authorities or government agencies.
- Independent and possess strong stakeholders' management skills.
- Able to demonstrate resourcefulness, problem-solving, and analytical skills;
- Able to motivate, coach and develop dynamic individuals within the team.
- Able to communicate clearly and effectively – hence, fluency in written and spoken English and Bahasa Malaysia is essential.

Interested applicants are invited to write-in, fax or email a detailed resume stating qualifications and experience, current and expected salary together with a recent passport-sized photograph to: